I am Terri Axford, Superintendent of Monroe County Schools. I have worked for Monroe County Schools since 1986 as a classroom teacher, Assistant Principal, Principal and the Executive Director of Teaching and Learning. This is my first year as Superintendent. I am committed to providing high quality instruction in a safe environment to all students. I love working with teachers to hone the craft of instructional delivery and I treasure opportunities to visit classrooms where the real work is accomplished. I created the Visiting Innovative Educators Workplaces (VIEW) program based on conversations with teachers which allows teachers to visit other teachers' classrooms to gain insights and skills and I am very happy that it has been more than well-received. I also believe that inquiry based Professional Growth Plan's and Professional Learning Communities can enhance our work as we conduct research into what practices work best to impact educational outcomes. I enjoy meeting with teachers to foster inquiry based work in any area of the curriculum. My emphasis for the last five years has been the implementation of learning targets and now proficiency scales to accompany them. Learning targets help students to understand what they are trying to learn and scales give them a route to get to that learning. I believe that self-directed learning will develop if students have these tools. I am a grandmother to three amazing kids, Gage, 3; Layla 20 months and Isabella, 12; Isabella loves to read with "Gramma", and we are making our way through the Judy Bloom books for girls her age.